



Coalition of Alberta Independent Post-Secondary Staff Unions (CAIPSSU) for Solidarity and Mutual Support

Preamble:

We are living in an era where workers face serious and worsening challenges, from economic instability, workplace precarity and rapidly changing workplace dynamics. In light of these challenges, our three unions (namely NASA, MSA and MRSA) agree to formalize our existing collegial and cooperative relationship with a coalition whose purpose is to strengthen the voice and support for our members while advancing our common goals.

I. Purpose and Objectives:

The primary purpose of this coalition is to enhance the collective strength of our unions and provide mutual support to our members. Our objectives include:

Solidarity: Strengthening our collective voice and promoting unity among our members.

Mutual Support: Providing assistance to each other's members in times of need, such as job actions, disputes, or emergencies.

Information Sharing: Sharing knowledge, research, and best practices to improve our respective unions' strategies and effectiveness.

Advocacy: Collaborating on advocacy efforts to influence labour policies, workplace conditions, and legislation.

II. Structure:

Leadership Committee: Continue with the practice of a committee composed of leaders from each union to oversee the coalition's activities and decision-making.

Regular Meetings: Continue with scheduled meetings, both in person and virtually, to discuss ongoing projects, strategies, and concerns.

Working Groups: Establishing working groups, if required, focused on specific issues, such as labour rights, health and safety, or outreach, to foster collaboration and expertise sharing.

Decision Making: Each independent participating union shall retain full autonomy when deciding which projects, campaigns, initiatives it shall be involved in and/or support with resources.

III. Collaboration Areas:

Identify key areas where our unions can collaborate effectively, such as:

Joint Campaigns: Organizing joint campaigns and initiatives to raise awareness of workers' rights and issues.

Training and Education: Offering training programs and educational resources for members to enhance their skills and knowledge.

Emergency Support: Developing a mutual support framework to assist member unions.

IV. Resources and Responsibilities:

Clearly outline each union's commitments, responsibilities, and available resources for the coalition's initiatives.

V. Communication:

Establish effective communication channels to ensure swift information sharing and decision-making.

VI. Evaluation and Review:

Periodic evaluations to assess the coalition's progress, adjust strategies, and address any challenges.

VII. Signatures:



Sarah Alexander
President
MacEwan Staff Association



Michelle LoGullo
President
Mount Royal Staff Association



Quinn Benders
President
Non-Academic Staff Association